



GOVERNANCE 2025

You're Not Just A Member. You're An Owner.

Since 1935, Justice Federal Credit Union has been a Member-owned, not-for-profit financial institution.

When you joined Justice Federal Credit Union, you became a Member-owner with a vote and a voice at the Credit Union. Your Share represents your part-ownership in the cooperative and entitles you to vote in the annual election of the Board of Directors. These elected volunteers donate their time to represent you in the oversight and governance of your Credit Union.

Justice Federal Credit Union's Nominating Committee, in accordance with the bylaws, has submitted the following nominees, listed on the reverse side, to the Secretary to serve either a one or three-year term on the 2025 Board of Directors.

The term for a Board of Director begins in May 2025. The Nominating Committee will move to fill four positions with the four candidates at hand. Each of the candidates has consented to the nomination and has agreed to serve per the terms specified below. An election will not be held by ballot and there will be no nominations from the floor when there is only one nominee for each position to be filled.

The Nominating Committee Chair will declare the nominees elected by general affirmation at the upcoming Annual Shareholders Meeting to be conducted on Thursday, May 22, 2025, at 5:00 PM, EDT at the Department of Justice, First Floor Conference Room, 950 Pennsylvania Avenue, NW, Washington, DC 20530. No voting will take place at the Annual Meeting.



CARL ALEXANDRE - Three Year Term (INCUMBENT)

Mr. Alexandre has 35 years of distinguished service with the U.S. Department of Justice (DOJ), where he currently serves as Counselor for Transnational Organized Crime in the Criminal Division and is a member of the Senior Executive Service (SES). A member of Justice Federal Credit Union since 1990, Mr. Alexandre currently serves on the Board of Directors and the Asset and Liability Management Committee (ALCO). His prior Justice Federal service includes: Member of the Board of Directors (2011–2013, 2017–2018), and Chairperson of the Supervisory Committee (2005–2011, 2017–2018), Chairperson of the Nominating Committee. At DOJ, Mr. Alexandre has held key leadership roles, including Director of the Office of Overseas Prosecutorial Development, Assistance, and Training (OPDAT), Deputy Special Representative of the United Nations Secretary-General in Haiti (on secondment to UN Peacekeeping Operations), Executive Director for Partnerships and Planning at INTERPOL Headquarters in France. Mr. Alexandre holds a Bachelor's degree from John Jay College of Criminal Justice (1981) and a Juris Doctor from Oklahoma City University School of Law (1984). He is a member in good standing of the Oklahoma and District of Columbia Bars.

JOHN F. GREANEY - Three Year Term (INCUMBENT)

Mr. Greaney has served on the Justice Federal Credit Union Board of Directors since 1990. During this time, he has served eight years as Board Chair and six years as Board Secretary. He currently serves as Board Treasurer, as a member of the Credit Union's Asset/Liability Management Committee, and as Chair of the Board's Governance Committee. A Justice Department attorney for 45 years (retired as of 12/31/2021), Mr. Greaney has participated in a variety of antitrust investigations and cases. He has master's degrees in accounting and law from Georgetown University. Mr. Greaney is a Certified Public Accountant (currently inactive), who has taught law and accounting courses at Georgetown University and Catholic University. He sincerely values the opportunity and the privilege of continuing to serve the Justice and Law Enforcement community as a member of Justice Federal's Board of Directors.

BRIAN G. MURPHY - One Year Term (INCUMBENT)

Mr. Murphy is the current Chair of the Justice Federal Credit Union Supervisory Committee, which provides guidance to the credit union's internal audit staff and management. As Chair, Mr. Murphy reports to the Board of Directors regarding regulatory mandates, audit functions and member concerns. Having 38 years of service with the Federal Bureau of Investigation (FBI) in Miami, Chicago, and Washington, D.C., Mr. Murphy was assigned to investigate public corruption, bank fraud and white collar matters. He also served as liaison between the FBI and various Inspector General offices within the Intelligence Community, and briefed security issues before the President's Intelligence Advisory Board and Intelligence Oversight Board. Prior to his appointment as an FBI Special Agent, Mr. Murphy served as a Financial Analyst with the FBI's Chicago Field Office. After retiring in 2016 as a Supervisory Special Agent, Mr. Murphy returned to service with the FBI as a Reserve Service Program Investigator within the FBI's Security Division. He has degrees in accounting and political science from DePaul University and is a member of the Association of Certified Fraud Examiners. Having credit union membership since the mid-1980s, Mr. Murphy recognizes the unique financial products Justice Federal offers to the law enforcement and public safety community and greatly appreciates the opportunity to serve and represent the members of Justice Federal.

ELLEN M. WARWICK - Three Year Term (INCUMBENT)

Ms. Warwick brings unique perspective and insight from over three decades of financial regulatory and enforcement experience, including as Senior Counsel at Buckley LLP and Director of Enforcement and Compliance at the Office of the Comptroller of the Currency (OCC). Currently, Ms. Warwick serves as Chair of the Board of Directors at Justice Federal. She leads the Board and oversees senior management to promote the best interests of the Credit Union and its Members. Ms. Warwick provides ongoing strategic direction and oversees the Credit Union's sound financial performance and operations. She previously served as a Member of the Board and Chair of the Supervisory Committee of Justice Federal. As the Chair of the Supervisory Committee, Ms. Warwick oversaw the audit function and served as an ombudsman for Member complaints. As Senior Counsel at Buckley LLP, Ms. Warwick advised financial institutions on all aspects of financial institution supervision, compliance, and enforcement, including safe and sound practices, problem bank rehabilitation and resolution, Bank Secrecy Act/Anti-Money Laundering compliance programs, and consumer compliance. Prior to joining the firm, Ms. Warwick was at the Office of the Comptroller of the Currency (OCC) for over 20 years, most recently as the Director of the Enforcement and Compliance Division. Ms. Warwick oversaw a staff of approximately fifty enforcement attorneys and was extensively involved in every major enforcement action. Ms. Warwick served as a Trial Attorney in the Civil Division of the Department of Justice prior to joining the OCC. As a recognized leader in her field, Ms. Warwick has spoken at numerous conferences and industry events. She received her LL.M. from Boston University School of Law, J.D. from New England School of Law, and B.A. from Boston College.